



CERTIFICATE OF EMPLOYMENT

This is to certify that **Boyan Ivanov Kolev** has been employed with Globaltech Bulgaria EOOD, a subsidiary of Global Communication Technologies, Inc. from September 19th 2002 to February 28th 2006 holding the position of Senior Software Engineer and participating in the development of VoIP protocol stacks for the company's switching solutions.

Issued this June 13th 2013.

Jeffrey Finley

Chief Executive Officer

